

# 21st Century Leadership

Amanda Fleming

## Enlightened Leadership

Develop the essential 21st Century leadership skills and capabilities to drive meaningful, robust outcomes in 2023 and beyond.



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E-mail Address

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Our Location

120 Thames St, Oamaru 9400



Book Online

thebusinesshive.co.nz

In-house  
facilitator



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## Introduction

# Enlightened Leadership

The world of work is changing faster than ever. A global pandemic hasn't just shifted people's experience of work, it's shifted people's expectations. Effective leadership has never been more important.

We know 20th Century leadership skills are no longer fit for purpose. That style of "management" was about defined hierarchy, task completion and pre-determined outcomes (fixed KPIs).

Modern leadership is different. Leaders are increasingly working in devolved or fluid hierarchies using more agile methodologies to achieve progressive outcomes that will propel their organisation forward.

Leadership is no longer about those that "know best". It is about resourcing the development of skills that bring out the best.

That's what we call enlightened leadership; skills for a 21st Century world.

**Amanda Fleming**

## Meet Your Facilitator

Amanda Fleming has worked with people at all stages of leadership for more than 30 years.

She is a sought after transformational facilitator with a proven track record. Grounded and immediately applicable learning is the hallmark of her work.



## Transformational Programme

# What You Can Expect

This proven 9-month programme delivers the skills and capabilities to effectively and adaptively lead in today's environment.

Regularly delivered in-house, in luminary companies, this is the only publicly accessible opportunity for this transformational programme and places are strictly limited.

It is most most rewarding to those who are self-motivated and committed to their own growth and personal development as part of an ongoing professional development process.

Suitable for emerging or established leaders, this programme can be considered a full-time course with part-time attendance focused on;

- ✓ Developing self
- ✓ Developing people
- ✓ Developing teams



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DATAMARS



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If you want to be better at getting to the point or changing team culture, invest and learn from one of NZ's very best and fun people developers /leaders - Amanda Fleming.

Mark Grenside  
Southern Regional Manager  
ANZ

## Purpose

# Benefits for Leaders

To provide the knowledge, skills and understanding to develop the 21st century leadership skills that support your vision, values and mission.

Motivated participants can expect to develop significantly in the following areas:

- Confidence in both role and life
- Resilience & stress management
- Sense of direction for ongoing growth
- Understanding self & others
- Emotional intelligence
- Conflict resolution
- Leadership as coach, collaborator & facilitator
- Communication & rapport building
- Being a leader worth following
- Influencing and effecting change
- Galvanising teams for results

## Supportive Environment

# Support

The nine days' face-to-face attendance (with between session assignments) provide an opportunity to explore, develop and deepen existing skills as well as exploit the as yet under-expressed potential in each individual.

All learning styles are addressed and respected. You move at your own pace with peer to peer support and access to Amanda for additional support as required.

## Curriculum

# Calendar of Learning

Day One | April 24th

- Leaders' purpose, core values and context for peer to peer coaching

Day Two | May 29th

- Building more effective communication skills

Days Three & Four | June 26th & 27th (consecutive days)

- The Essence of Facilitation programme; understanding purpose, context and outcome for effective leadership

Day Five | July 31st

- Wellbeing, stress management, mindfulness & productivity

Day Six | August 28th

- Emotional intelligence - yours and others

Day Seven | Sept 25th

- Teams and teamwork as well as conflict resolution

Day Eight | October 30th

- Presentation skills for 1:1, small groups and 1: many

Day Nine | Nov 27th

- Review / reflect / intentions and GRADUATION

All sessions run from 9am to 5pm.

One Public Intake Only!

# Pricing & Cut Off Dates

There is one public intake for 2023, with the first session on Monday April 24th, 9am-5pm at The Business Hive in Oamaru.

Early bird pricing is available until Friday March 24th.

Minimum: 8 participants. Maximum 16 participants. Register now to secure your place.

## Standard Pricing

**\$3990** + GST

## Early Bird Special

**\$3450** + GST

*Ends Friday 24th March, 2023*

# The Business Hive | Oamaru




The Business Hive is an award-winning facility in Oamaru's CBD.


Oamaru is easily accessed from airports in Dunedin, Timaru and Christchurch.

A full range of nearby accommodation options are available for travelling participants. Contact us for local recommendations.

## Contact & Register

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