

21st Century Facilitation

Amanda Fleming

Essence of Facilitation

Develop the essential 21st Century facilitation skills to generate improved outcomes across 1:1, small group and 1:many settings.



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Our Location

120 Thames St, Oamaru 9400



Book Online

thebusinesshive.co.nz

In-house
facilitator



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Introduction

Essence of Facilitation

Facilitation is a learned skill and one that makes a huge impact on individual and team productivity.

Expert facilitators know what they want to achieve and have a tool kit of approaches to help them ensure they deliver the outcome they're after.

Whether you are an experienced facilitator looking to update your tool kit or a relative newbie, this two day programme will give you experiential oversight of a range of different techniques you can call on - now and long into the future.

While this programme is appropriate for any level, people lacking confidence in public speaking may be best to complete the Essence of Presenting programme beforehand.

Expect to be supported in being stretched and growing some new facilitation muscles!

Amanda Fleming

Meet Your Facilitator

Amanda Fleming has worked with people at all stages of leadership for more than 30 years.

She is a sought after transformational facilitator with a proven track record. Grounded and immediately applicable learning is the hallmark of her work.



Transformational Programme

What You Can Expect

Participants will leave this workshop confident they have the skills to continue their own development as they support others in moving forward with theirs.

You will gain deep insight into your own practice and learn to effectively facilitate in 1:1, small group and 1:many situations.

Participants have an opportunity to 'work the group' on a facilitation related topic, cementing understanding through both practice and session content.

Real-world examples of different types of facilitation as well as peer to peer learning help participants find their own voice and style with authenticity.

If you're ready to begin or improve your facilitation skills, this is the programme for you.



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It was no ordinary training session! Amanda carefully and skilfully takes you to a place where you are firmly in your learning zone, in a non-threatening and engaging manner.

As well as providing practical facilitation skills, Amanda challenges the inner you, and creates a safe environment in which to challenge yourself. I would absolutely recommend her facilitation course for anyone ready to commence or continue in the journey of facilitation.

Sarah Harden
HR Advisor
Wise Group



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Purpose

Benefits for Participants

A reality-based rather than theoretical methodology is used. Real-world examples are practiced to support participants finding their authentic facilitation voice and expertise.

Participants can expect to develop significantly in the following areas:

- Confidence and competence in facilitating outcomes 1:1, many and in groups
- Increased toolbox of useful skills
- Reduced preparation time, effort and energy
- Increased consistency in achieving purposeful outcomes
- Reduced angst and stress in preparation and in the room
- Increased capability in managing conflict one on one and in groups
- Enhanced individual style and presence

Safe Environment

Support

The process is a safe and fascinating one of self-discovery and self-disclosure for the purpose of learning to establish safe environments.

Curriculum

Course Content

This is a programme designed to support applied facilitation skills. As such it has a loose curriculum complemented by examples from participants themselves.

Sessions include:

- The facilitator as a leadership role
- The importance of a clearly defined purpose and outcome
- The facilitator's role and influence on others
- Creating safe environments
- The importance of clear instructions
- Emotional intelligence and interpersonal competency
- The human fear response
- The neuroscience of motivation
- Group dynamics
- Dealing with conflict
- The role of intuition & trusting the group process
- The practical and the subtle aspects of effective facilitation

All sessions run from 9am to 5pm.

Three Intakes in 2023 Only!

Pricing & 2023 Dates

We offer this proven two-day programme three times in 2023;

- 26th & 27th June
- 7th & 8th August
- 2nd & 3rd November

Early bird pricing is available.

Minimum: 6 participants. Maximum 16 participants. Register now to secure your place.

Standard Pricing

\$1890 + GST

Early Bird Special

\$1590 + GST

See thebusinesshive.co.nz/amanda-fleming-workshops for cut-off dates

The Business Hive | Oamaru





The Business Hive is an award-winning facility in Oamaru's CBD.


Oamaru is easily accessed from airports in Dunedin, Timaru and Christchurch.

A full range of nearby accommodation options are available for travelling participants. Contact us for local recommendations.

Contact & Register

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